Labor Day brings members, families together

Alameda Point
September 2, 2013

#1: Local 70 members Mark Hawkins and Ruben Bustillos and Local 853 member Jose Padilla join some of OPO’s finest to enjoy the festivities at the Labor Day BBQ.

#2: Azure Moon performs

#3: California Teamsters Public Affairs Council staffer Mara Newman talking politics with Business Agent Lou Marchetti

#4: Teamster kids

#5: Rocking Solidarity Labor Chorus performs

#6: Motorcycle corral (following a great run!)

#7: Local 70 President Dominic Chioware with Alameda County Supervisor Richard Valle

#8: Trustee Rich Fierro with Congressman Mike Honda

#9: CNA members staff lemonade booth
Local 70 Business Agents are currently in negotiations with the following companies:

**Bakemark**
Business Bob Aiello has just completed negotiations and the members have ratified a five-year agreement at Bakemark that includes annual wage increases of $0.35 per hour and pension increases of $0.30 per hour. The current health and welfare plan was maintained throughout the agreement, and we agreed to many language improvements.

**US Air**
The IBT/CWA have been in contract negotiations with US Air for the past 18 months. They have been making language improvements and progress throughout this period. However, due to the impending merger between US Air and American Airlines, the negotiations have been placed on hold. The U.S. Department of Justice has not approved the merger at this time. Once this process is complete the parties will resume bargaining. Check our website for updates.

**Service West**
I have recently completed the contract negotiations and the members have ratified a three-year agreement with Service West. The contract includes annual wage increases of $0.50 per hour and pension increases of $0.25 per hour. We also maintained our members’ health and welfare with maintenance of benefits. I thank Shop Stewards Tony Castillo and Ed Bueno for their help.

**7-Up**
Business Agent Lou Marchetti ratified the Fremont and San Leandro 7-Up contracts. He was able to keep Teamster health and welfare and obtain wage and pension increases while improving language. Lou wanted to thank the shop stewards for all their help in getting these two contracts done.

**MV Transportation**
Business Agent Bob Aiello has ongoing contract negotiations with the U.C. Transit Division and Dumbarton Division. Bob stated that the remaining issues are all economic ones.

**Spicer Paper**
Business Agent Bob Aiello and I have recently held a proposal meeting with the employees and have since scheduled dates in September to meet and commence bargaining on behalf of our members at Spicers.

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Reminder: Local 70’s next Membership Meeting is Thursday October 24, 2013, at 7:00 pm.

**Members pack hall for seminar on health care and pensions**
More than 100 members jammed Local 70’s auditorium on Saturday July 13 to attend an educational seminar on pension and Obamacare. We have heard frequently from members how insightful these types of seminars are, and decided to start with two issues that effect every member.

Western Conference of Teamsters Pension Trust chairman Chuck Mack started the day off with a presentation about our pension plan. The fund currently has $34 billion in assets, and is 92% funded, which is very good news for all who are covered by the pension plan. Local 70 members alone account for $95 million a year in contributions and benefits.

The government considers our plan to be healthy and has designated it “green” status. This will be the last year we are amortizing losses from the 2008 recession, and the rate of return on our investments has been steadily above the 7% assumption.

Here are some tips that can make accessing your benefits easier:

- Make sure the Local has your current address.
- Make sure you have a current beneficiary on file with the pension office.
- Have your Life with Dues beneficiary on file with the Local.
- Keep a file at home with all important information and contact numbers.
- If you have any questions, please contact our office or call your Business Agent.

Geoff Pillar from the law firm of Beeson Tayer & Bodine followed Chuck with a brief presentation on how Obamacare will affect unions, in general, and our members in particular. We’re expecting some major changes in health care coverage, and how it is negotiated in the near future. The exact ramifications of Obamacare are still uncertain, as lots of smoke is yet to clear. There will be employer penalties for lack of coverage of full time employees, and exchanges for individuals to purchase coverage.

Taft-Hartley plans such as ours were not directly addressed by the legislation, and that means some items are not exactly clear. This is something we will be monitoring closely and will provide frequent updates to our membership.
Local 70 member Elmano Consalves (R) is congratulated by Shop Steward Marco Trujillo upon his retirement, after 32 years in the waste industry.

Doing Labor Day right!

After the traditional Alameda County Central Labor Council Labor Day Picnic was cancelled three years ago, seven unions banded together and started our own Labor Day Picnic last year. With everyone invited to participate, our picnic has enjoyed great success; (see pictures on the cover of this newspaper). The new format emphasizes the rank and file and their families instead of an endless line of political speeches.

The unions that plan and implement the picnic provide, at no cost to our members, food, beverages, music, activities for the kids, such as jumping houses, face painting, and more. We invite numerous politicians, some of whom contribute to the picnic, but the purpose is for them to go around and meet the rank and file.

The architects of this picnic, I am proud to say, are your trustees: Kelsey Frazier, Mark Hawkins, and Rich Fierro. They organize and run the picnic; they design the t-shirts and the programs, and they do the work. They spend a tremendous amount of their personal time putting this picnic together. I offer them all a special thanks. In all my years as a Teamster officer and official, these three trustees are the best the Local has ever had.

Others deserve credit as well. IBT Vice President, JC7 President and Local 853 Secretary-Treasurer Rome Aloise and his staff worked hard and provided the Joint Council Tractor Trailer. The back bone of this event and many others is always the firefighters: City of Alameda Local 589, City of Hayward Local 1919, and Alameda County/Oakland Local 55, who, along with Local 70, did all the cooking and provided all the food service. Nobody works harder than firefighters. Other major contributors were Machinists Local 1546, California Nurses Association, Alameda Education Association and UFCW Local 5.

Motorcycle Run

Trustee Kelsey Frazier organized a motorcycle run from Pleasanton to the picnic site at Alameda Point. About 60 riders made this event a great success. The Oakland Police blocked off the Broadway exit and allowed the riders to go directly to Alameda—with an escort. It was special to see Teamsters and the Oakland Police together celebrating Labor Day.

Oakland Police Officers Association

A welcome addition to the Labor Day Picnic, the OPOA has great participation and are an asset to the labor movement. They know the struggles all of us in the labor movement face and that we’ll be more successful if we work together.

Politics

When we look at the problems labor is confronting today, it always comes back to politics. In the trucking industry, deregulation hurt us badly—and that was enabled by politicians. Corporate America has been bailed out by the taxpayers with no penalty—a result of politicians with no will to buck those who fund them. The false problems that created the economic crisis are the responsibility of politicians who did not properly manage our taxes. Why should the blame for our financial problems be placed on the backbone of our society—police, firefighters, nurses, teachers, Teamsters, and other public employees? Let the politicians assume the financial responsibility. Labor should be in a race to the top not the bottom.

We face several serious issues, the most important being the Affordable Care Act (also known as Obamacare) and the impact it will have on our health and welfare plans. IBT Secretary-Treasurer Ken Hall, with other labor leaders, will be meeting with President Obama in the near future to explain the importance of organized labor and to ensure that we are treated fairly when the Affordable Care Act becomes fully functional.

Finalizing garbage franchise agreement

The garbage franchise agreement in Oakland is close to being finalized. We are still pushing for exclusive rights in the franchise agreement which would give the city more revenue and put more people to work. However, we are still dealing with ILWU #6 and the recycling side of the industry. It’s sad to say, but it’s the truth—their leadership is incompetent. Rome Aloise and Felix Martinez have negotiated two of the three contracts at Waste with Fred Pecker who heads Local 6. While Pecker has opposed the settlement, the rank and file negotiating committees support it and the members have approved those contracts by a huge margin.

Health and Welfare

The trustees of East Bay Drayage Drivers Security Fund, which is Local 70’s Health and Welfare Plan, have made a decision to go with a new administrator. We have contracted with Chris Corcoran of Corcoran Administrators. Chris has a lot of experience with East Bay Drayage Drivers Security Fund as he worked for his father Tom Corcoron who had been the administrator before he died. I thank Delta for their service and look forward to working with Corcoran Administrators.
**Teamsters Local 70**

**2013 MEETING SCHEDULE**

**General Membership & Steward Council Meetings**

- October 24, 2013  
  Thursday 7:00 p.m.
- November 2, 2013  
  Saturday 10:00 a.m.
- December 10, 2013  
  Tuesday 7:00 p.m.

**Sick Benefit Meetings**

- 2nd Tuesday of the Month
- Call Tony Lara, Sick Committee Chairman for more information: 800-243-1350 or 510-569-9317

*All meetings are held at Teamsters Local 70:
400 Roland Way, Oakland, CA 94621, unless otherwise notified.*

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**Trustees Update**

by Kelsey Frazier, Mark Hawkins, Rich Fierro

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**Labor unites!**

On September 2, 2013, members from more than 30 unions came together to celebrate Labor Day in Alameda. Along the way, they raised money and united all of the unions in the Greater Bay Area. Proceeds from the event will go to the Alameda County Central Labor Council’s Hardship Fund.

Unions involved include Alameda Firefighters, Alameda Education Association, Machinists Local 1546, Hayward Firefighters, UFCW 5, Teamster locals and Alameda County Firefighters, just name a few.

This picnic is a place for families to come and enjoy music, food, face painting and jumpers. We hope everyone who attended this year’s picnic had fun. Next year’s picnic is already in the works.

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**Financial Stability**

When we first took office in 2011, we took a hard look at the Local 70’s finances. Over the last three years, we have made every effort to keep the local in the black. This local is run off of your dues money so we feel it is extremely important to protect your investment by keeping the union financially stable.

In addition to trimming the gardening fees, we have made other difficult financial decisions that, combined, have saved the local a significant amount annually. We intend to keep Local 70 around and strong for another 110 years.

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**Political Involvement**

This year, for the first time, Local 70 entered Alameda County Supervisor Scott Hagarley’s annual chili cook-off at the Pleasanton fairgrounds. With lots of help from April Frates, our chili took first prize for presentation and third prize for taste. Thank you, April!

Supporting the politicians who support us is one of the Local’s top priorities. Outside of all the city council meetings that our full-time officials—Marty Frates, Dominick Chiavare, Lou Marchetti, Bob Aiello and Felix Martinez—attend, we also host and attend as many political events as we can.

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**Volunteers**

Thanks to all members who volunteered this year at picket actions, organizing drives, the battle of the bay and Labor Day. Without your support and efforts a lot of what the Local does would not be possible. So once again, thank you!

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**Did you move? Tell us your new address!**

Don’t miss out on important information distributed to members by mail and e-mail.

Keep your address, telephone number and e-mail updated in the following ways:

- **By the web:** www.teamster70.org
- **By E-mail:** ibf70@teamsterslocal70.org
- **In person or U.S. Mail:** 400 Roland Way, Oakland, CA 94621.

*Your attention to this important detail will be greatly appreciated.*

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**Local Union 70, City of Oakland, CA**

**International Brotherhood of Teamsters**

**TRUSTEES REPORT**

**June 2013**

**INCOME**

- Membership Dues $213,842.77
- Initiation and Re-initiation Fees 6,251.98
- Assessments & Fines 300.00
- Non-member fees 924.50
- Funds for transmittal 0.00
- Other Income (Schedule A) 28,006.08

**Total Cash Received** $251,652.24

**EXPENSES**

- Salaries 55,960.51
- Expense allowances 6,450.00
- Pre capsita tax 57,653.20
- Contributions 1,825.00

**Total Other Expenses** $16,712.06

**Net Increase (net Decrease) in Cash** $14,931.33

**STATEMENT OF ASSETS & LIABILITIES As of June 30, 2013**

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<tr>
<th>Assets Begin. of period</th>
<th>Change</th>
<th>End of period</th>
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<tbody>
<tr>
<td>United Labor - General Fund</td>
<td>669,813.90</td>
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<tr>
<td>Petty Cash</td>
<td>850.00</td>
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<td>Cash in Special Funds</td>
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<td>Land</td>
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<td>Buildings</td>
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<td>Office Furniture/Equipment</td>
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<td>Total Assets</td>
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<td>$15,223.82</td>
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<tr>
<td>Deduct Obligations</td>
<td>($177,157.09)</td>
<td>($292.49)</td>
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<tr>
<td>Net Assets</td>
<td>$4,848,451.18</td>
<td>$14,931.33</td>
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**Obligations & Liabilities**

- Obligations | 168,285.28 | 0.00 | 168,285.28 |
- Payroll Liability | 8,887.30 | 292.49 | 8,594.81 |
- Total Liabilities | ($177,172.58) | $292.49 | $177,865.09 |

**Equity**

- Beginning Equity (Fund Balance) | 4,793,465.67 | 0.00 | 4,793,465.67 |
- Net Income | 69,980.00 | 14,931.33 | 55,049.67 |
- Total Equity | 4,863,446.51 | 14,931.33 | 4,848,515.18 |
- Total Liabilities & Equity | $5,040,619.09 | $15,223.82 | $5,055,295.27 |

**Schedule A—Other Receipts**

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<thead>
<tr>
<th>Schedule B—Other Expenses</th>
<th>Sick Benefit Payments</th>
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<tbody>
<tr>
<td>Sale of Supplies</td>
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<td>General Fund Checking</td>
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<td>Chase Savings</td>
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<td>ULB Sick Benefit Fund</td>
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<td>Other Receipts</td>
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<td>Insurance (Retiree/Dependent)</td>
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<td>Oak As v SF Giants Game Tix</td>
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<tr>
<td>Total Other Income</td>
<td>$28,006.08</td>
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**Teamsters Local 70’s Office will be closed the following days in 2013**

- Thanksgiving Day | 11/28/2013 |
- Day after Thanksgiving | 11/29/2013 |
- Christmas Eve | 12/24/2013 |
- Christmas | 12/25/2013 |

**Business Hours:** Monday through Friday 8:00 a.m. to 3:45 p.m.