THANK YOU!

Every three years, our Local has elections for all Officers and Officials who represent the membership. Our by-laws state that every eligible member may be nominated and can run for office if they desire.

Local 70 has always prided ourselves on the fact that, at any point, someone could come directly from the trade into a leadership position. We feel our members are our leaders.

In our 116-year history, this has led to many interesting scenarios. Usually, there is at least one contested spot in each election. However, for only the second time in our history, we had what is called an “election by acclimation.” That means there were no contested spots.

We wanted to express our gratitude to our entire membership for having the confidence in us to lead the Local for the next three years. We look forward to serving you!

Officers and Officials

Secretary Treasurer: Marty Frates
President: Dominic Chiovare
Vice-President: Jim Fried
Recording Secretary: Ruben Bustillos
Trustees: Henry Buchanan, Mike Craig, George Sims

Business Agents: Rich Fierro, Mark Hawkins, Felix Martinez

Local 70 Officers and Officials: (From left) Henry Buchanan, George Sims, Jim Fried, Marty Frates, Dominic Chiavare, Ruben Bustillos, Mike Craig, Rich Fierro, Felix Martinez, Mark Hawkins

President Dominic Chiavare joins our members from Venliv at their contract proposal meeting.

Business Agent Rich Fierro is joined by President Dominic Chiavare and the stewards from Iron Mountain as they discuss upcoming contract negotiations.

Reyes Coca-Cola Stewards prepare for negotiations.

Local 70 retiree and current training instructor Gary Vargas is joined by Labor Secretary Julie Su, and California Workforce Director Tim Rainey at the inauguration of the Joint Council 7 Apprenticeship Program.

Business Agents Felix Martinez, Rich Fierro, Mark Hawkins and Secretary-Treasurer Marty Frates join Oakland Councilmember Sheng Thao at a Firefighter dinner in November.
PAC RAIL
Our members at PAC Rail ratified a new two-year agreement that Business Agent Rich Fierro and Stewards Alfonzo Nava and Sean Black negotiated. This agreement includes significant language improvements along with wage increases and maintaining their current health and welfare.

VERITIV CORPORATION:
Stewards Patrick Hickman, Julian Manjarrez, Business Agent Rich Fierro and I have just completed our first session with Veritiv. The first challenge we are facing is combining the Veritiv/Unisource Drivers contract and the Veritiv/xpedx warehouse contract into one agreement.

The first session was productive we accomplished 75% of the integration of those agreements and hope to continue the pace and complete the language changes in the next session. We will keep you updated.

IRON MOUNTAIN
Stewards Paris Gomez, Clinton Goodman, Jose Ramirez and Business Agent Rich Fierro just completed the initial bargaining meetings with Iron Mountain. Along with economics, the biggest challenge will be language changes dealing with new lines of work the company has acquired.

ORGANIZING
Business Agent Rich Fierro is in contact with consultants for the cannabis industry. Rich has had several calls from companies seeking a Labor Peace Agreement. This industry has membership growth potential.

IBT and Local 70 are also looking for contacts at XPO, Old Dominion and Saia. Rich Fierro or Trustee Henry Buchanan they are ready to pursue any viable leads. Members who have leads please contact one of the above at 510-568-5494.

EMPLOYMENT
The following companies are all looking for drivers:

- Pepsi: Route Drivers, Line Drivers, and City Drivers — all Class “A”.
- Reddaway and Yellow Freight: 15 Class “A” Drivers each.
- ABF: 3 Class “A” City Drivers.
- Mills College: 1 Class “B” driver.
- BLT: 1 Class “A” driver to start in Fairfield.
- MV Transportation-Dumbarton Division: 2 Class “B” Drivers (will train).

Apply on-line for all of the above listed companies. Check the Local 70 website.

STEWARDS MEETINGS
Our next Stewards meeting is at 9:00 a.m. before the next scheduled Saturday Membership Meeting on Saturday January 25, 2020.

RETIREE CLUB:
Local 70’s Retiree Club next meeting is Wednesday January 15 at 11:00 a.m. in Local 70’s Auditorium. Following the meeting is lunch, and a raffle. Great conversation and stories.

All Retirees are invited to drop by and check it out. Dues are $26.00 per year.

POLITICAL ACTION:
Business Agent/Political Coordinator Rich Fierro will be keeping membership updated on the 2020 Presidential Race and its impact on our members and the labor movement.
Forging ahead into the new year

On behalf of the Officers and Officials, I want to thank the members for your support and confidence in the work we do. At the nomination meeting held on November 2, there was no opposition to the incumbents. (See list and picture on page 1.)

We truly appreciate your confidence and trust in us. Our goal is to earn it every day and justify your decision. I’ve always said that there is no such thing as a job of a union official; it is a way of life.

This Local Union, our members and the labor movement face serious challenges and we must work together to resolve them! The main strength we have is numbers and we have to be knowledgeable about the issues, work together and vote!

We understand and respect the different political viewpoints; that’s why we will restrict our issues to protecting our jobs, health and welfare plans, pensions and job security.

Looking into 2020

The main issues as we see it are:
1. A fair tax structure so we all pay our fair share!
2. Reasonable housing costs close to where you work.
3. A usable transportation system to get you to and from work.
4. Illegal business models – Owner Operators/1099 Employees used by companies to avoid paying payroll taxes, social security, Medicare, workers compensation – All of this to undercut our contracts and undermine our members and benefits.
5. The UBER/LYFT business model – Now being used by UPS and being challenged by the Local. The long term goal of UBER/LYFT, etc. is driverless vehicles.
6. Automation – Any automation that replaces an employee should be taxed as an employee to protect those earned benefits. Less money being paid in and more people collecting equals disaster.
7. Pensions – The Western Conference of Teamsters Pension Fund is in great shape now. That is why we have to work to ensure those employees who are paying into the fund have a fair chance to compete. Local 70 will be active in all of these issues.

DRIVE
We will be going to all terminals to register members to vote. We will also be signing up members for DRIVE, our political action committee to donate a dollar or more a week. We cannot use dues money for political contributions so we have to raise money on a voluntary basis.

UPS
There are major problems at UPS. First, UPS is using Peak Season Personal Vehicle Drivers to deliver packages for the first time in Local 70’s jurisdiction. UPS did this without any discussion or agreement with the union. This is not in the contract and we have a pending grievance.

Second, UPS Article 26.6/43 – Sleeper runs, taking of UPS trailers off the train and outing them on sleeper teams. UPS is violating the contract by giving Sleeper Team runs to locals that do not have the jurisdiction to do the runs. Part of the problem is that the receiving Local has said nothing to the Local who lost the work! We will deal with this internally!

Political Action Report

Already thinking about the 2020 election

By Rich Fierro, Business Agent/Political Coordinator

Political activity will begin to heat up as the calendar moves to 2020. California now has a March primary instead of June, and that means that as soon as the New Year starts, we will be mobilizing.

On a National level the Presidential campaign is very fluid. Multiple candidates (including California Senator Kamala Harris) have dropped out of the race. There also have been a couple of late entries, including New York billionaire Mike Bloomberg, who is trying to run a non-traditional campaign. Our International is hosting a forum of top tier candidates in Iowa prior to the caucus. It is doubtful that our union will endorse anytime soon, as it is the single most important endorsement we make.

Local races are also impacted by the primary date change. We will be starting our endorsement process for Local and County races prior to the March primary.

Please contact me at 510-673-0731 if you need more information, or voter registration/Drive materials.

The New Year will also mark the beginning of AB 5 becoming law statewide. This bill was our highest priority in 2019, as it changes the system of determining who is an employee. Although the law affects many industries, our primary concern was the broad use of supposed “independent contractors” by employers as a means of avoiding paying all the appropriate benefits and taxes.

Rideshare drivers have been highlighted as some of the most exploited workers. As they become employees, we will have the opportunity to organize them as well. Employers are adamantly opposed to this law and we expect them to fight it as much as possible—including filing lawsuits, forming shell companies to shield themselves from responsibility and a likely 2020 ballot initiative to repeal AB 5. Stay tuned!
Looking forward to another three years

First, we would like to thank you for allowing us to serve the membership for another three years. We recognize the tremendous privilege and honor it is to be an Officer of this Local.

Our Local will go into 2020 in great shape. We are financially strong, and the membership is growing. We have completed the necessary maintenance projects that we started earlier this year. Our solar system is starting to offset our energy costs, and we are always looking for ways to become more efficient.

We had a great time on our BBQ road trip, where we went to different worksites to cook for members. The best thing about this is that we picked centrally-located worksites where we could invite our members from other companies as well. We plan on building this tradition in 2020.

We will be hosting a Texas Hold’Em Poker Tournament at our hall following the January 25th membership meeting. We hope you can join us for lunch and a good time.

We also want you to save the date for June 6, 2020, as that will be the day of our annual “Day at the Park.” This year it will again be the San Francisco Giants vs. the Oakland Athletics.

STATEMENT OF ASSETS & LIABILITIES
As of October 31, 2019

<table>
<thead>
<tr>
<th>Assets</th>
<th>Beginning of period</th>
<th>Change</th>
<th>End of Period</th>
</tr>
</thead>
<tbody>
<tr>
<td>United Labor - General Fund</td>
<td>1,064,447.48</td>
<td>46,276.11</td>
<td>1,110,723.59</td>
</tr>
<tr>
<td>Petty Cash</td>
<td>850.00</td>
<td>0.00</td>
<td>850.00</td>
</tr>
<tr>
<td>Cash in Special Funds</td>
<td>34,955.36</td>
<td>2.97</td>
<td>34,958.33</td>
</tr>
<tr>
<td>Land</td>
<td>823,521.00</td>
<td>823,521.00</td>
<td></td>
</tr>
<tr>
<td>Buildings</td>
<td>3,135,751.18</td>
<td>3,135,751.18</td>
<td></td>
</tr>
<tr>
<td>Office Furniture/Equipment</td>
<td>85,457.79</td>
<td>85,457.79</td>
<td></td>
</tr>
<tr>
<td>Total Assets</td>
<td>$5,144,982.81</td>
<td>46,279.08</td>
<td>$5,191,261.89</td>
</tr>
<tr>
<td>Deduct Obligations (list below)</td>
<td>(0.48)</td>
<td>(6,616.83)</td>
<td>(6,617.31)</td>
</tr>
<tr>
<td>Net Assets</td>
<td>$5,144,982.33</td>
<td>$39,662.25</td>
<td>$5,184,644.58</td>
</tr>
</tbody>
</table>

| Schedule B—Other Expenses | |
|---------------------------|---------------------------|---------------------------|
| Schedule B—Other Expenses | 17,064.55 |
| Northern Cal Teamster News | 6,110.00 |
| Security System | 207.00 |
| Gardening Service | 1,800.00 |
| Janitorial Supplies | 549.06 |
| Building Maintenance | 1,331.16 |
| Checks Uncollected & Returned | 2,147.33 |
| Sick Benefit Payments | 4,920.00 |
| Taxes | 24,305.78 |
| Other Professional Fees | 1,875.00 |
| Legal Fees | 6,307.50 |
| Office and Administrative | 32,178.33 |
| Payroll Liability: deducted not disbursed | (6,616.83) |
| Total Cash Paid Out | 592,788.72 |
| Net Increase (Decrease) in Cash | $46,276.11 |
| Cash Balance Begin. of Period | $1,064,447.48 |
| Cash Balance End of Period | $1,110,723.59 |

For updates between newspapers, go to the Local 70 website: www.teamsterslocal70.org

Stay informed about Local 70 news
It’s easy to join our e-mail list! Just send your e-mail address by text message—Text: TEAMSTERSLOCAL70 to: 22828 to get started

Did you move? Tell us your new address!
Don’t miss out on important information distributed to members by mail and e-mail. Keep your address, telephone number and e-mail updated in the following ways:
- By the web: www.teamsterslocal70.org
- By E-mail: ib70@teamsterslocal70.org
- In person or U.S. Mail: 400 Roland Way, Oakland, CA 94621

Teamsters Local 70 2020 MEETING SCHEDULE

General Membership Meetings
January 25, 2020 Saturday 10:00 a.m.
February 27, 2020 Thursday 7:00 p.m.
March 28, 2020 Saturday 10:00 a.m.
April 23, 2020 Thursday 7:00 p.m.
May 21, 2020 Thursday 7:00 p.m.
June 27, 2020 Saturday 10:00 a.m.
July/August Meetings suspended
September 26, 2020 Saturday 10:00 a.m.
October 22, 2020 Thursday 7:00 p.m.
November 21, 2020 Saturday 10:00 a.m.
December 17, 2020 Thursday 7:00 p.m.

Steward Council Meetings
March 28, 2020 Saturday 9:00 a.m.
June 27, 2020 Saturday 9:00 a.m.
September 26, 2020 Saturday 9:00 a.m.

Steward Appreciation Breakfast
October 24, 2020 Saturday, 9:00 a.m.

Sick Benefit Meetings
2nd Tuesday of each month 7:00 p.m.
All meetings are held at Teamsters Local 70: 400 Roland Way, Oakland, CA 94621, unless otherwise notified.